

	<i>Title:</i> <b>Arborist</b>	<i>Date:</i> April 2019 <i>Revised:</i> October 2025
	<i>Department:</i> Engineering, Parks and Environment	
	<i>Classification:</i> Outside	<i>Pay Grade:</i>
	<i>Date Signed Off by the Union:</i>	

### **Nature and Scope of Work**

This is a skilled position that involves manual work to be performed. The Arborist exercises independence of judgment and action in all phases of tree maintenance as well as general Parks operational duties. Work performance is evaluated by a superior in terms of effectiveness of operations and accomplishment of objectives.

### **Illustrative Examples of Work**

1. Under the direction of a supervisor, assigns, supervises and participates in the work of Parks crews engaged in performing tree work.
2. Develops and implements a comprehensive tree pruning program.
3. Carries out all aspects of tree maintenance for City street and park trees, including planting, fertilizing, watering, pruning, crown raising, tree removal and stump grinding.
4. Inspects and identifies diseased trees or trees posing an actual or potential hazard to public safety; determines remedial action; undertakes emergency control action as required.
5. Sources suppliers, selects and orders trees.
6. Follows principles of Integrated Pest Management.
7. Responds to all tree related Requests for Service.
8. Understands and follows Worker Compensation Board and Langley City safety procedures.
9. Participates in the regular maintenance of tools and equipment.
10. Performs other duties assigned by supervisor.

### **Required Knowledge, Abilities and Skills**

1. Considerable knowledge of the standard practices, methods, materials, tools and equipment used in arboriculture.
2. Considerable knowledge of the hazards and proper safety precautions applicable to the work.
3. Considerable knowledge of tree species, diseases and integrated pest management methods.
4. Ability to schedule, coordinate and plan all operations under minimal supervision and to carry out the work in a safe and effective manner.

5. Ability to perform manual labour at considerable heights both above and from the ground.
6. Ability to properly assess hazard trees and make appropriate recommendations for remedy.
7. Ability to work outdoors in all weather conditions.
8. Ability to understand and effectively carry out assignments outlined verbally or in writing.
9. Ability to train and supervise others in performing related duties.
10. Ability to provide direction and check the work of contractors.
11. Ability to represent the City in providing customer service to the public and answer questions related to arboricultural work.
12. Ability to investigate complaints and to take or recommend appropriate remedial actions.

### **Desirable Training and Experience**

1. Completion of a diploma program in horticulture supplemented by courses in arboriculture or a related apprenticeship program, plus sound related experience; or an equivalent combination of training or experience.

### **Required Licences, Certificates and Registrations**

1. Valid Class 5 Driver's License for the Province of BC.
2. Pesticide Applicator Certificate for the Province of BC.
3. Certification as an Arborist with the International Society of Arboriculture.
4. International Society of Arboriculture Tree Risk Assessment Qualification.