

	Title: Lifeguard/Instructor (Outdoor Pool)	<i>Date:</i> January 1996 <i>Revised:</i> November 2022
	<i>Department:</i> Recreation, Culture and Community Services	
	<i>Classification:</i> Inside	<i>Pay Grade:</i> Hourly
	<i>Date Signed Off by the Union:</i>	

Nature and Scope of Work

This is a casual position during the outdoor pool season from beginning of May to beginning of September. The Lifeguard/Instructor reports directly to the Lead Shift Supervisor or Shift Supervisor for the day. A flexible work schedule (including split shifts, evening, weekend and holiday work) ranging up to 40 hours per week will be necessary to perform the duties associated with this position.

Illustrative Examples of Work

1. Lifeguards and instructs all levels of aquatic programs and acts as the aquatics lead during special events.
2. Ensures all aquatic activities are carried out in a safe manner and in accordance with established rules and regulations and pool safety plan.
3. Maintains order and ensures proper conduct of persons using the aquatic facility.
4. Provides routine information to the public regarding programs and facilities.
5. Reacts to emergency situations and performs first aid.
6. Provides excellent customer service to all internal and external customers.
7. Works as part of a team and can follow directions and work with minimal supervision.
8. Performs related work as required.

Required Knowledge, Abilities and Skills

1. Familiarity with the Pool Safety Plan for Al Anderson Memorial Pool.
2. Ability to teach Lifesaving Society's Swim for Life Program, Canadian Swim Patrol Program, Bronze Star, Bronze Medallion and Bronze Cross Programs.
3. Sound knowledge of the theory and practice of lifesaving, artificial respiration and first aid.
4. Ability to maintain records.
5. Skills in communication and public relations.

Desirable Training and Experience

1. Preferably has worked at Al Anderson Memorial Pool; or have taken the Shark Program with the City
2. Lifesaving Society Instructor/Examiners
3. Pool Operators Certificate Level 1

Required Licences, Certificates and Registrations

1. Current National Lifeguard Award – Pool Option
2. Current C.P.R. – Level C
3. Current Lifesaving Society Swim for Life Instructor
4. Current Standard First Aid